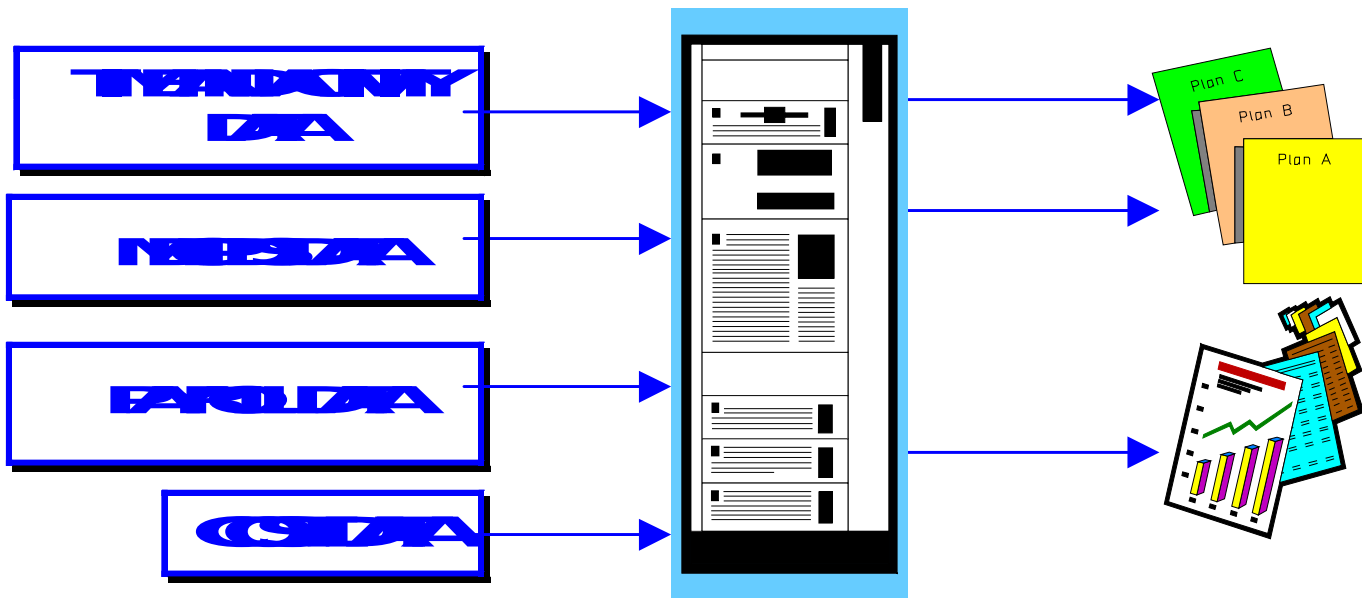# Civilian Human Resources Activity Based Costing (CHR-ABC) System

The **CHR-ABC System** is an automated, Internet-based, cost allocation program that is designed to support civilian human resources management throughout the Department of the Army.

The **CHR-ABC System** will operate via a network environment. Data from employees in operating personnel offices will flow via the Internet to a secure server located at Headquarters (HQ) Department of Army. Data from the Modern Defense Civilian Personnel Data System (MDCPDS), Defense Finance Accounting Service, and HQ staff elements will also be stored in the server. Based on all data collected and business rules we have developed, we will be able to cost our own products and services.

The system will be deployed to Army civilian human resource offices during Fiscal Year 2003